

B.S. in Human Resource Management

Minimum Credit Hours: 128

PREPARATORY YEAR											
FIRST SEMESTER - Pre-Beginner			SECOND SEMESTER - Beginner			THIRD SEMESTER - Intermediate			FOURTH SEMESTER - Advanced		
Course Number	Course Title	Contact Hours	Course Number	Course Title	Contact Hours	Course Number	Course Title	Contact Hours	Course Number	Course Title	Contact Hours
PRPE 0002	Pre-Beginner Enhanced Learning	2	PRPE 0021	Beginner Enhanced Learning	2	PRPI 0041	Intermediate Enhanced Learning	2	PRPA 0061	Advanced Enhanced Learning	2
						PRPC 0041	Intermediate Communication Skills	10	PRPC 0061	Advanced Communication Skills	10
PRPC 0002	Pre-Beginner Communication Skills	10	PRPC 0021	Beginner Communication Skills	10	PRPW 0041	Intermediate Writing Skills	10	PRPW 0061	Advanced Writing Skills	10
						PRPL 0011	Theories & Applications of Learning I (Study Skills I)	2	PRPL 0012	Theories & Applications of Learning II (study Skills II)	2
PRPW 0002	Pre-Beginner Writing Skills	10	PRPW 0021	Beginner Writing Skills	10	PRPM 0011	Introductory Algebra	5	PRPM 0012	Intermediate Algebra	5
Total Contact Hours		22	Total Contact Hours		22	Total Contact Hours		29	Total Contact Hours		29

FRESHMAN YEAR							
FIRST SEMESTER				SECOND SEMESTER			
Course Number	Course Title	Credit Hours	Pre-requisites	Course Number	Course Title	Credit Hours	Pre-requisites
ALIS 1211	Introduction to Islamic Culture	2		ALIS 1212	The Social System in Islam	2	
COMM 1311	Written Communications	3		COMM 1312	Writing & Research	3	COMM 1311
UNIV 1211	Professional Development	2		MATH 1312	Calculus for Business	3	MATH 1311
UNIV 1213	Leadership & Teamwork	2		PHED 1111	Active Living Lifestyle	1	
MATH 1311	Finite Math for Business	3	PRPM 0012	UNIV 1212	Critical Thinking	2	
	<i>Social Science Elective or Natural Science Elective*</i>	3			<i>Natural Science Elective</i>	4	
Total Credit Hours		15		Total Credit Hours		15	

*Natural Science Electives are 4 credit hours courses.

SOPHOMORE YEAR							
FIRST SEMESTER				SECOND SEMESTER			
Course Number	Course Title	Credit Hours	Pre-requisites	Course Number	Course Title	Credit Hours	Pre-requisites
ALIS 2211	Linguistic Communication Skills	2		ALIS 2212	The Biography of Prophet Mohammad	2	
ACCT 2311	Fundamentals of Financial Accounting	3	PRPM 0012	ACCT 2321	Managerial Accounting	3	ACCT 2311
ASSE 2111	Learning Outcome Assessment I	1	<i>Sophomore Standing</i>	BUSI 2311	Principles of Management	3	<i>Sophomore Standing</i>
COMM 2311	Oral Communications	3	COMM 1312	COMM 2312	Technical Communications	3	COMM 2311
ECON 1311	Introduction to Macroeconomics	3		ECON 1312	Introduction to Microeconomics	3	
MISY 2311	Introduction to Management Information Systems	3		MATH 1313	Statistical Methods	3	PRPM 0012
PHED 1112	Healthy Behaviors and Management	1					
Total Credit Hours		16		Total Credit Hours		17	

JUNIOR YEAR							
FIRST SEMESTER				SECOND SEMESTER			
Course Number	Course Title	Credit Hours	Pre-requisites	Course Number	Course Title	Credit Hours	Pre-requisites
ASSE 3211	Learning Outcome Assessment II	2	ASSE 2111	BUSI 3321	Operations Management	3	MATH 1313
HRMT 3321	Human Resource Management	3	BUSI 2311	HRMT 3331	Staffing	3	HRMT 3321
FINA 3311	Financial Management Principles	3	ACCT 2321	HRMT 3332	Training and Development	3	HRMT 3321
BUSI 3311	Legal Environment of Business	3	Junior Standing	HRMT 3335	Strategic Human Resource Planning	3	HRMT 3321
BUSI 3312	Organizational Behavior	3	BUSI 2311	BUSI/HRMT XXXX	Business or HRMT Elective	3	
BUSI 3313	Marketing Principles	3	Junior Standing				
Total Credit Hours		17		Total Credit Hours		15	

SUMMER OF JUNIOR YEAR				
Course Number	Course Title	Credit Hours	Length	Prerequisites
BUSI 4351	Internship	3	8 weeks full time (320 hours)	Minimum of 90 earned credit hours;

SENIOR YEAR							
FIRST SEMESTER				SECOND SEMESTER			
Course Number	Course Title	Credit Hours	Pre-requisites	Course Number	Course Title	Credit Hours	Pre-requisites
HRMT 4333	Compensation and Benefits	3	HRMT 3321	ASSE 4311	Learning Outcome Assessment III-HRMT	3	ASSE 3211
HRMT 4334	Employee Relations	3	HRMT 3321 BUSI 3311	BUSI 4361	Entrepreneurship	3	BUSI 3313
HRMT 4336	Performance Management	3	HRMT 3321	BUSI 4362	Strategic Management	3	Senior Standing
HRMT 4337	Research Methods in Human Resource Management	3	HRMT 3321	HRMT XXXX	Human Resource Management Elective	3	
HRMT XXXX	Human Resource Management Elective	3		HRMT XXXX	Human Resource Management Elective	3	
Total Credit Hours		15		Total Credit Hours		15	
HUMAN RESOURCE MANAGEMENT MINIMUM DEGREE CREDIT HOURS = 128							

SOCIAL SCIENCE ELECTIVES:
 FREN 1311 Introduction to French Language
 PSYC 1311 Introduction to Psychology
 SUST 1311 Introduction to Sustainability
 GEGR 1311 World Regional Geography
 HIST 1311 World Civilizations, 1600 Present
 SPAN 1311 Introduction to Spanish Language
 SYST 1311 Introduction to Systems Thinking

NATURAL SCIENCE ELECTIVES:
 BIOL 1411 Introductory Biology
 CHEM 1411 Introductory Chemistry
 GEOL 1411 Introduction to Physical Geology
 PHYS 1411 Introductory Physics

BUSINESS ELECTIVES: *
 BUSI 3301 Special Topics in Business
 BUSI 3341 Business Analytics
 BUSI 3351 Business Ethics
 BUSI 4341 Enterprise Resource Planning
 BUSI 4343 Project Management

HUMAN RESOURCE MANAGEMENT
 HRMT 3333 Organizational Development and Change
 HRMT 3334 Negotiation & Conflict Management
 HRMT 3337 Organizational Psychology for HRM
 HRMT 4312 HR Information Systems
 HRMT 4339 International Human Resource Management

* Junior Standing is required before registering elective courses

All prerequisite courses must have been successfully completed before the course that requires the prerequisite can be taken. Courses in which a grade of D or F was received do not satisfy prerequisite requirements.

MS
 or