

BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

PREPARATORY YEAR

FIRST SEMESTER - Beginners			SECOND SEMESTER - Intermediate			THIRD SEMESTER - Advanced		
Course Number	Course Title	Contact Hours	Course Number	Course Title	Contact Hours	Course Number	Course Title	Contact Hours
PRPE 0021	Enhanced Learning	10	PRPC 0041	Communication Skills	10	PRPC 0061	Communication Skills	10
			PRPW 0041	Writing Skills	10	PRPW 0061	Writing Skills	10
PRPC 0021	Communication Skills	10	PRPT 0041	TOEFL Preparation I	2	PRPT 0061	TOEFL Preparation II	2
			PRPL 0011	Theories & Applications of Learning I	2	PRPL 0012	Theories & Applications of Learning II	2
PRPW 0021	Writing Skills	10	PRPI 0041	Intermediate Enhanced Learning	1	PRPA 0061	Advanced Enhanced Learning	1
			PRPM 0011	Introductory Algebra	5	PRPM 0012	Intermediate Algebra	5
Total Contact Hours		30	Total Contact Hours		30	Total Contact Hours		30

FRESHMAN YEAR

FIRST SEMESTER				SECOND SEMESTER			
Course Number	Course Title	Credit Hours	Pre-requisite	Course Number	Course Title	Credit Hours	Pre-requisite
ALIS 1211	Arabic & Islamic Studies	2		ALIS 1212	Arabic & Islamic Studies	2	ALIS 1211
COMM 2311	Oral Communications	3		COMM 1312	Writing & Research	3	COMM 1311
COMM 1311	Written Communications	3		PHED 1111	Physical Education	1	
UNIV 1211	Professional Development	2		UNIV 1212	Critical Thinking	2	UNIV 1211
MATH 1311	Finite Math for Business	3	PRPM 0012	MATH 1312	Calculus for Business	3	MATH 1311
PHYS 1411	Introductory Physics	4	PRPM 0011 PRPM 0012	CHEM 1411	Introductory Chemistry	4	PRPM 0011 PRPM 0012
Total Credit Hours		17		Total Credit Hours		15	

SOPHOMORE YEAR

FIRST SEMESTER				SECOND SEMESTER			
Course Number	Course Title	Credit Hours	Pre-requisite	Course Number	Course Title	Credit Hours	Pre-requisite
ALIS 2211	Arabic & Islamic Studies	2	ALIS 1212	ALIS 2212	Arabic & Islamic Studies	2	ALIS 2211
ASSE 2111	Learning Outcome Assessment I	1	COMM 1311 COMM 1312 COMM 2311	COMM 2312	Technical Communications	3	COMM 1311 COMM 1312 COMM 2311
PHED 1112	Physical Education	1	PHED 1111	MATH 1313	Statistical Methods	3	PRPM 0011 PRPM 0012
UNIV 1213	Leadership & Teamwork	2	UNIV 1212	ECON 1312	Introduction to Microeconomics	3	
ECON 1311	Introduction to Macroeconomics	3		ACCT 2321	Managerial Accounting	3	ACCT 2311
MISY 2311	Introduction to Management Information Systems	3		BUSI 2311	Principles of Management	3	Sophomore Standing
ACCT 2311	Fundamentals of Financial Accounting	3	PRPM 0011 PRPM 0012				
Total Credit Hours		15		Total Credit Hours		17	

JUNIOR YEAR							
FIRST SEMESTER				SECOND SEMESTER			
Course Number	Course Title	Credit Hours	Pre-requisite	Course Number	Course Title	Credit Hours	Pre-requisite
HRMT 3321	Human Resource Management	3		HRMT 3311	Recruitment, Placement, and Staffing	3	HRMT 3321 BUSI 2311
ASSE 3211	Learning Outcome Assessment II	2	ASSE 2111	BUSI 3321	Operations Management	3	MATH 1311 MATH 1312 MATH 1313
BUSI 3312	Organizational Behavior	3	BUSI 2311	BUSI 3313	Marketing Principles	3	MATH 1313
FINA 3311	Financial Management Principles	3	ACCT 2311 ACCT 2321 ECON 1311 ECON 1312	HRMT 3332	Training and Development	3	HRMT 3321
BUSI 3311	Legal Environment of Business	3		HRMT XXXX	Human Resource Management Elective	3	
BUSI XXXX	Business Elective	3					
Total Credit Hours		17		Total Credit Hours		15	

SUMMER OF JUNIOR YEAR				
Course Number	Course Title	Credit Hours		Pre-requisite
BUSI 4351	Internship	3	8 weeks (320 hours) full time	End of Junior Year (summer before graduation) and department approval

SENIOR YEAR							
FIRST SEMESTER				SECOND SEMESTER			
Course Number	Course Title	Credit Hours	Pre-requisite	Course Number	Course Title	Credit Hours	Pre-requisite
HRMT 4333	Compensation and Benefit	3	HRMT 3321 BUSI 3311	HRMT 4335	Strategic Human Resource Management	3	HRMT 3321 BUSI 2311 Senior Standing
HRMT 4334	Research Methods in Human Resource Management	3	HRMT 3321 BUSI 3321 COMM 1312 COMM 2311 COMM 1311	HRMT 4336	Performance Appraisal	3	HRMT 3321 BUSI 3311 HRMT 3332
HRMT 4337	Labor Relations and Ethical Issues in HRM	3	HRMT 3321 BUSI 3311	ASSE 4311	Learning Outcome Assessment III	3	ASSE 3211
BUSI 4261	Entrepreneurship	2	ACCT 2311 ACCT 2321 BUSI 3312 BUSI 3313 BUSI 3321	HRMT XXXX	Human Resource Management Elective	3	
BUSI 4362	Strategic Management	3	Senior Standing	HRMT XXXX	Human Resource Management Elective	3	
Total Credit Hours		14		Total Credit Hours		15	

HUMAN RESOURCE MANAGEMENT TOTAL DEGREE CREDIT HOURS = 128

BUSINESS ELECTIVE:

BUSI 3331 Business Negotiations
BUSI 3341 Advanced Statistical Methods;

HRMT 4338 Human Resource Planning (*Pre-requisite: HRMT 3321*);
HRMT 4339 International Human Resource Management (*Pre-requisite: HRMT 3321*);

HUMAN RESORCE MANAGEMENT ELECTIVE:

HRMT 3333 Organizational Development and Change (*Pre-requisite: BUSI 2311; HRMT 3321; BUSI 3312*);
HRMT 3334 Negotiation & Conflict Management;
HRMT 4322 Human Resource Information Systems (*Pre-requisite: Senior Standing; HRMT 3321; MISY 2311*);